

## Federal Bonding Program (Employer)

Federal Bonding is provided by the Pennsylvania Department of Labor & Industry free of charge for six (6) months to employers willing to take a chance by hiring individuals who are not commercially bondable.

**Bonding Coverage**

Bonds are available in increments of $5,000, with the maximum amount of $25,000. Coverage is based on estimated risk of financial loss resulting from theft, larceny, embezzlement, or fraud committed by the covered individual, at one time during the specified six-month period.

**Individuals eligible for Federal Bonding include:**

• Ex-offenders, including anyone with a record of arrest, conviction or

imprisonment.

• Those with a poor financial credit history or who have declared bankruptcy.

• Ex-addicts with history of alcohol or drug abuse.

• Those that have been dishonorably discharged from the Armed Forces.

• Persons lacking a work history from low-income families, including

disadvantaged youth.

**For more information regarding the Federal Bonding Program, please contact:**

**Gregory Shirk, State Bonding Program Coordinator**

**Bureau of Workforce Partnership & Operations**

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**Auxiliary aids and services are available upon request to individuals with disabilities.**

**Equal Opportunity Employer/Program**