

Commissioners  
SCOTT L. METZGER  
*Chairman*  
MARC C. SORTMAN  
*Vice Chairman*  
MARK MUSSINA  
*Secretary*



COUNTY OF LYCOMING  
48 West Third Street  
Williamsport Pennsylvania 17701  
Telephone (570) 320-2124  
Fax (570) 320-2127

---

CHRISTOPHER H. KENYON  
*Solicitor*

---

[www.lyco.org](http://www.lyco.org)  
[county.commissioners@lyco.org](mailto:county.commissioners@lyco.org)

**LYCOMING COUNTY BOARD OF COMMISSIONERS  
PUBLIC MEETING MINUTES  
THURSDAY, JUNE 5, 2025  
10:00 A.M.**

**Present: Commissioner Metzger, Commissioner Sortman, Commissioner Mussina via phone, Mya Toon Director of Financial Management, and Solicitor Christopher H. Kenyon.**

**1.0 OPERATIONS**

- 1.1 Opening Prayer
- 1.2 Pledge of Allegiance
- 1.3 Convene Commissioners' Public Meeting
- 1.4 Approve the Minutes of the Previous Meeting

**Mr. Mussina moved to approve. Mr. Sortman 2<sup>nd</sup> the motion. Approved 3-0**

- 1.5 Public Comment on Agenda Items Only

**None**

**2.0 PRESENTATION**

- 2.1 Economic Development

**Ara Kervandijan:**

**Good morning, Commissioners-and thank you all for being here today. My name is Ara Kervandjian, and I'm the Executive Vice President of Famvest Partners, joined today by my partner Jon Jahanshahi. This is a proud and transformative moment for Lycoming County-the result of over two years of planning, coordination, and collaboration to reimagine and redevelop the former Lycoming Mall as The District. As the developers of this project, we've worked tirelessly not only to redevelop this site but also to secure a national anchor tenant that will set the tone for what The District is meant to become: a dynamic, thriving destination that brings new energy to our region. This journey has required the collective effort of many people in this room. We are immensely grateful for the unwavering support of our public partners - including Senator Gene Yaw, Representative Joe Hamm- as well as the leadership of the County Commissioners, Muncy Township Supervisors, Chamber of Commerce President and CEO, Jason Fink, representatives of other local economic development organizations, and business community leaders and allies. Their dedication has transformed this vision from paper to reality. Today, we are excited to announce the first major step in what will be a multi-phase revitalization of a 120+ acre property. The tenant you're about to meet is more than just a store-it's a true experiential destination. It will create hundreds of jobs, generate**

substantial tax revenue, stimulate additional Investment throughout the region, and most importantly, it will attract people from hundreds of miles away making Lycoming County a regional hub for economic activity and tourism. And this is just the beginning. Our broader vision for The District includes exciting new dining options, diverse shopping experiences, primary care facilities, entertainment venues, and continued development that brings real value to the community. We encourage everyone to get ready. Big things are happening here-and this first step sets the stage for a future filled with opportunity and growth. With that, I'd like to turn it over to a representative of the amazing company that will anchor this transformation- and who can finally reveal the name behind this game-changing project.

## 2.2 Press Release

**Mike Dunham:**

Mike Dunham of Dunham Development expressed gratitude to Ara Kervandijan and the Board of Commissioners for their support. He acknowledged community anticipation regarding the future of the former Lycoming Mall, now designated as "The District." Mr. Dunham highlighted the need for revitalization of malls nationwide and announced that the site will host Pennsylvania's next Bass Pro Shop, the fourth in the state. He highlighted the significance of placing the store in Lycoming County due to the region's abundant natural surroundings, expecting it to attract visitors from across the country. Mr. Dunham emphasized that this development aligns with Bass Pro founder John Morris's mission to get more families connected with the outdoors and more children connected with their parents, experiencing all the fun stuff nature has to offer. He conveyed optimism that the addition will catalyze further development and success for FanVest's upcoming initiatives.

**Ara Kervandijan:**

Thank you and what an exciting moment for Lycoming County. I want to take a moment to thank the community. We know that during the planning process, there were questions, speculation, and significant anticipation. While we couldn't always share details. We hope today's announcement of Bass Pro Shops shows that the wait was worthwhile and clarifies our intentions. Now that we all know its Bass Pro, we can all celebrate the arrival of one of the most respected and admired companies in the country when it comes to community investment, job creation, and long-term economic impact. This is exactly what its founder, Johnny Morris, is all about -and what he's built Bass Pro Shops to represent. Their mission-- to inspire everyone to enjoy, love, and conserve the great outdoors goes far beyond retail. It's about restoring a connection to nature, investing in communities, and creating destinations that celebrate and protect the outdoor heritage of a region. That mission aligns seamlessly with the values of the PA Wilds, a region defined by its natural beauty, conservation ethic, and longstanding outdoor traditions. Bass Pro Shops doesn't just complement that identity-it enhances and amplifies it. Their presence here will not only attract visitors from across the region to experience our landscapes but also help reinforce the importance of preserving them for future generations. When Bass Pro Shops comes to a community, they don't just open their doors-they create opportunities. From day one, they hire locally, creating more than a hundred jobs and providing long-term career pathways. Their stores generate significant foot traffic, attracting visitors from across the state and beyond- bringing with them tourism dollars. hotel stays, restaurant

visits, and retail spending that benefit the entire local economy. It is quite possible that our Bass Pro Shops located in Muncy, PA, could attract over 2 million visitors a year. They also become part of the community in a deeper way. Through initiatives like their "Evening for Conservation," they donate a portion of opening-day sales to local conservation organizations---- and they continue that commitment through years of volunteer service, youth programming, and charitable partnerships. Over the next five years, we expect Bass Pro Shops to play a vital role in the community: Hosting family friendly educational programs and outdoor skill workshops; partnering with schools, nonprofits, and conservation groups; supporting job fairs, hiring events, and workforce training; drawing visitors from hundreds of miles away as a true tourism anchor, and contributing to the continued buildout of The District as a place to live, shop, dine, and explore. This is not just an exciting announcement-it is a defining moment for Lycoming County. We are proud to welcome Bass Pro Shops as a partner in building something extraordinary for generations to come.

Mr. Kervandijan thanked Lycoming County, Johnny Morris and the Board of Commissioners.

**Senator Gene Yaw: -**

Senator Gene Yaw expressed his anticipation for the magnitude of the project happening in "The District" emphasizing his longstanding support and its potential to transform the region into a notable destination. He emphasized the project's importance in addressing population decline by attracting visitors and potential residents. Mr. Yaw shared that he chairs for an organization called Center for Rural Pennsylvania highlighting the project's broader significance and expressed his pride in being a part of facilitating its progress, considering it one of his major accomplishments. He welcomed the arrival of Bass Pro, highlighting it as the fourth location in the state, and viewing it as a perfect fit for the area as it benefits from its proximity to the Pennsylvania Wilds, and the Susquehanna River. He also highlights Lycoming County's other attractions such as Little League Baseball, the lumber yard, and baseball fields. Mr. Yaw anticipates that the project will boost tourism significantly, with the potential to bring hundreds of thousands of visitors, and expressed pride and gratitude for being involved in this transformative effort.

**Representative Joseph Hamm:**

Representative Joseph Hamm expressed enthusiasm for the recent announcement and extended gratitude to Bass Pro Shops, local officials, the Chamber of Commerce, and Senator Yaw, acknowledging their efforts over a two-year period. He emphasized that the project has been a long-term endeavor requiring significant commitment and dedication. Mr. Hamm highlighted that Bass Pro Shops chose Muncy, Pennsylvania, over other locations in the country, which he regards as remarkable. Mr. Hamm also noted Lycoming County's inclusion in the Pennsylvania Wilds, renowned for its world-class fishing and hunting opportunities as a key factor enhancing the project's appeal for sports enthusiasts. He believes there will be many more announcements to come and stated he and the senator are still engaged in meetings for further developments to promote economic growth in eastern Lycoming County. Mr. Hamm expressed his excitement and support for this project stating he looks forward to continuing to work with everyone to bring additional development to our area.

**Jason Fink Williamsport Chamber of Commerce:**

Jason Fink of the Williamsport Chamber of Commerce expressed gratitude to all who contributed to the successful addition of Bass Pro Shops to "The District." He congratulated Bass Pro on selecting Lycoming County, highlighting the community's supportive and outdoor-oriented spirit. Mr. Fink acknowledged his awareness of the efforts made from legislative and governmental perspectives but emphasized that Lycoming County's residents embody the values associated with Bass Pro, noting the area's rich outdoor heritage, including being the birthplace of Little League Baseball, making it a fit for the community. He shared personal memories of outdoor activities such as biking, baseball, and fishing, underscoring the compatibility of Bass Pro with the community's lifestyle. Mr. Fink acknowledged that the new store would boost tourism, but stressed that, more importantly, it would serve as an incentive for people to move to the area and encourage youth to stay. He discussed the anticipated economic benefits, including new businesses emerging due to Bass Pro's presence and its support for existing local businesses. Expressing enthusiasm for the project, Mr. Fink noted that he and his team were proud to contribute to this development through the Chamber of Commerce and commended the partners and individuals who also dedicated their efforts to its success. He concluded by welcoming Bass Pro Shops to the community.

**Carrie Pauling:**

Carrie Pauling conveyed her agreement with the sentiments conveyed regarding the Bass Pro addition on behalf of Representative Jamie Flick. She expressed that they were equally proud, excited, and grateful for the development of the project.

Commissioner Sortman expressed his enthusiasm for the announcement and extended gratitude to the developer, FamVest for their efforts in bringing Bass Pro to Lycoming County. He also thanked Bass Pro for selecting the county as a location and acknowledged Johnny Morris for founding such a reputable company. He regarded the project as a significant, generational change for the community and appreciated the collective efforts involved. Commissioner Sortman recognized the two-year-long process and the curiosity of residents regarding the development, noting that commissioners adhered to confidentiality agreements as part of standard business practices. He thanked the community for their patience and conveyed his hope that residents shared in the excitement of the announcement, further expressing appreciation to Bass Pro and FamVest for their contributions.

Commissioner Mussina apologized for his absence due to prior commitments and time constraints, expressing his desire to be present. He reflected on his childhood and discussed the history of the former Lycoming Mall, highlighting its significance as a vital part of the community for decades. He recalled the period before FamVest's involvement and emphasized the importance of transforming the valuable land into a productive asset. Commissioner Mussina highlighted FamVest's vision to introduce Bass Pro Shops, noting that this development would not only restore value but also enhance it exponentially. He expressed gratitude for the opportunity to help facilitate the addition of Bass Pro and credited Jon Jahanshahi and Ara Kervandijan for their roles in bringing this vision to

Lycoming County. He addressed concerns about the former Lycoming Mall, stating that the county achieved a "home run" with Bass Pro, considering it an ideal fit for the community and environment. He concluded by thanking all involved in securing Bass Pro's presence, affirming that their efforts will make the community a better place.

Commissioner Metzger acknowledged the decline of the former Lycoming Mall over the years and expressed the community's disappointment regarding its condition. He recounted that over two years prior, Famvest and the Chamber of Commerce approached the Board of Commissioners, leading to a three-way partnership to purchase the former mall's land. He stated that they recognized Famvest as the right developer for the site. Commissioner Metzger referred to the addition of Bass Pro Shops as a "Grand Slam" for Lycoming County, emphasizing that it was an exceptional anchor for the site. He conveyed his enthusiasm for the Bass Pro addition, noting that the company operates 160 stores nationally and that franchises are selective about their locations, making this a significant and honored choice for Lycoming County. He mentioned that during initial discussions in Harrisburg, they learned about the high foot traffic at Bass Pro Shops, describing it as incredible. He emphasized that the store offered more than just retail; it provided an experience and educational opportunities. He underscored that the Board of Commissioners vision to ARPA funds to undertake projects with long-term, generational impact for Lycoming County. He conveyed optimism that Bass Pro would be a lasting presence for future generations and considered it a perfect fit for Pennsylvania Wilds. He shared that he looks forward to the stores that often follow Bass Pro, noting their nationwide success, and expressed confidence that this development would revitalize the former mall, restoring and surpassing its previous vibrancy.

### **3.0 REPORTS**

- 3.1 Nicki Gottschall – Vote to ratify the accounts payable cash requirement report for invoices due through 6/11/25 to be paid on 6/4/25 in the amount of \$570,493.76.

**Mr. Mussina moved to approve. Mr. Sortman 2<sup>nd</sup> the motion. Approved 3-0**

- 3.2 Nicki Gottschall – Vote to ratify the payments for the primary election in the amount of \$87,041.60 to be paid on June 4, 2025.

**Mr. Mussina moved to approve. Mr. Sortman 2<sup>nd</sup> the motion. Approved 3-0**

- 3.3 Nicki Gottschall – Vote to ratify the credit card cash requirement report of purchases from 04/24/2025 through 05/26/2025 in the amount of \$4,243.61

**Mr. Mussina moved to approve. Mr. Sortman 2<sup>nd</sup> the motion. Approved 3-0**

### **4.0 INFORMATION ITEMS**

- 4.1 Mike Hagen – Elected Officials Personnel Actions:

- District Attorney - Taylor Watkins, Clerk III, 4, Full-Time, \$15.4508 per Hour, 75 Hours per Pay Period, Anticipated Start Date: June 9, 2025.

*Recess Commissioners' Public Meeting for the Salary Board*

**5.0 SALARY BOARD - SALARY BOARD MINUTES CAN BE FOUND ON  
LYCO.ORG>ELECTED OFFICIALS>CONTROLLER**

5.1 Convene Salary Board.

5.2 Vote to approve the Salary Board minutes from the May 15, 2025 meeting.

**5.3 Planning and Community Development**

**Eligible Departments:**

Transportation

Community and Development Planning

Planner I to Planner II Criteria (5% salary increase):

1. 3 years of continual service with the Lycoming County Planning & Community Development Department (waived upon external experience).
2. Obtains and maintains professional certifications.
  - a. Zoning Administrator – CFM
  - or
  - b. Hazard Reduction Planner – CFM
3. No improvement plans in place or within previous 2 years.
4. No current internal investigations leading to suspension or termination.
5. No suspensions within the past 3 years.
6. Recommendation from the Director, Lycoming County Planning & Community Development.

Planner II to Planner III Criteria (5% salary increase):

1. 6 years of continual service with the Lycoming County Planning & Community Development Department or 4 years of continual service plus a Master's Degree.
2. Obtains and maintains professional certifications.
  - a. Zoning Administrator – CFM
  - or
  - b. Hazard Reduction Planner – CFM
  - plus
  - c. American Institute of Certified Planners (AICP)
3. No improvement plans in place or within previous 2 years.
4. No current internal investigations leading to suspension or termination.
5. No suspensions within the past 3 years.
6. Recommendation from the Director, Lycoming County Planning & Community Development.

5.4 Adjourn Salary Board.

***Reconvene Commissioners' Public Meeting***

## **6.0 PERSONNEL ACTIONS**

- 6.1 Mike Hagen – Approve the following Personnel Actions as conditional offers of employment, subject to the successful completion of a background check and all other employment conditions as outlined in Attachment (A).

**Mr. Mussina moved to approve. Mr. Sortman 2<sup>nd</sup> the motion. Approved 3-0**

### ***Recess Commissioners' Public Meeting for the Board of Assessment Revisions***

## **7.0 BOARD OF ASSESSMENT REVISIONS**

- 7.1 Convene Board of Assessment Revisions.

- 7.2 Brooke Wright – Approve the following real estate tax refunds:
- 26-011-303 LoJon Property LLC - \$1914.28

**Mr. Mussina moved to approve. Mr. Sortman 2<sup>nd</sup> the motion. Approved 3-0**

- 7.3 Brooke Wright - Vote to Approve real estate exonerations.

**Mr. Mussina moved to approve. Mr. Sortman 2<sup>nd</sup> the motion. Approved 3-0**

- 7.4 Adjourn Board of Assessment Revisions.

### ***Reconvene Commissioners' Public Meeting***

## **8.0 ACTION ITEMS**

- 8.1 Mya Toon – Vote to approve MOU and financial commitment and the first addendum to the MOU and financial commitment.

**Mr. Mussina moved to approve. Mr. Sortman 2<sup>nd</sup> the motion. Approved 3-0**

- 8.2 Mya Toon – Vote to award the bid for Plunketts Creek Fish Habitat Project to CUZ Excavating, LLC in the amount of \$81,000.00 (2025 approved budgeted item)

**Mr. Mussina moved to approve. Mr. Sortman 2<sup>nd</sup> the motion. Approved 3-0**

- 8.3 Mya Toon – Vote to ratify the PCoRP grant Application in the amount of \$30,000.00.

**Mr. Sortman moved to approve. Mr. Metzger 2<sup>nd</sup> the motion. Approved 2-0 (Lost telephone connection with Commissioner Mussina)**

**Mya Toon announced that Lycoming County was awarded a PCoRP grant on June 5, 2025.**

**Commissioner Metzger acknowledged the short notice, noting that the information was received recently, and expressed appreciation to Mya Toon and her staff for their prompt response.**

- 8.4 Charles Kiessling – Vote to approve the purchase of GE 64 slice CT scanner with a one-year warranty from Advanced Detection Solutions in the amount of \$210,500.00 (LSA grant has been secured to cover the purchase)

**Mr. Sortman moved to approve. Mr. Metzger 2<sup>nd</sup> the motion. Approved 2-0 (Lost telephone connection with Commissioner Mussina)**

- 8.5 Mike McMunn – Vote to approve the purchase of flags from U.S. Flagmaker in the amount of \$16,891.00. (2025 approved budgeted item)

**Mr. Sortman moved to approve. Mr. Metzger 2<sup>nd</sup> the motion. Approved 2-0 (Lost telephone connection with Commissioner Mussina)**

- 8.6 Adrienne Stahl – Vote to approve the Agreement with Lauren Appolonia, Esq. (2025 approved budgeted item)

**Mr. Mussina moved to approve. Mr. Sortman 2<sup>nd</sup> the motion. Approved 3-0**

- 8.7 Maleick Fleming – Vote to approve the Amendment to the Agreement with Lycoming-Clinton counties Commission for Community Action (STEP) Inc. Urgent Need (PHARE 2022/2023). (2025 approved budgeted item)

**Mr. Mussina moved to approve. Mr. Sortman 2<sup>nd</sup> the motion. Approved 3-0**

- 8.8 Maleick Fleming – Vote to approve Resolution 2025-11 - Regional Solid Waste Plan Adoption.

**Mr. Mussina moved to approve. Mr. Sortman 2<sup>nd</sup> the motion. Approved 3-0**

## **9.0 COMMISSIONER COMMENT**

Commissioner Mussina expressed his enthusiasm for the announcement and conveyed his regret for not being able to attend in person. He acknowledged that the project had been a long-standing endeavor and commended the patience and perseverance of all involved, particularly FamVest. He recognized the community's patience as well, noting that the board of commissioners had also found it challenging to remain patient, given their anticipation of positive news. Commissioner Mussina conveyed his excitement about finally being able to share the development and looked forward to future progress. He concurred with Commissioner Sortman on the notion that development requires time. Commissioner Mussina highlighted FamVest's history as a reputable developer within Lycoming County, citing recent projects such as Chipotle and Texas Roadhouse, noting that FamVest was no stranger to local development and that their projects had turned out successfully in the past. He emphasized FamVest's achievement in bringing Bass Pro Shops to the county, underscoring the county's fortunate position in having such a reputable developer.

Commissioner Sortman emphasized that the addition of Bass Pro Shops enhances Lycoming County as the gateway to the PA Wilds. He emphasized that as Commissioners, their goal was to improve the county's prospects since their arrival, citing the Bass Pro addition as a key example of this effort. He addressed the ongoing challenge of retaining youth in the area, sharing personal perspectives about his own children, one potentially moving to New York City and unlikely to return, and another with a passion for hunting and fishing whom he hoped would choose to stay in Lycoming County. He acknowledged that the announcement was not without controversy, noting that economic development funds allocated to Bass Pro were involved. He clarified that these funds were directly



provided to the retailer and not intended as a stimulus for FamVest. He referenced a recent meeting where he learned about the successful development of Wilkes-Barre compared to Lycoming County. He explained that Bass Pro Shops chose Lycoming County because of an economic development program that the county, state, and Chamber of Commerce collaboratively established. Commissioner Sortman explained that the funds originate from Act 13, the gas impact fee, which was established through legislation championed by Senator Gene Yaw and the late Garth Everett, ensuring that the majority of the revenue remained within counties impacted by the gas industry. He expressed gratitude to Senator Gene Yaw and the late Garth Everett for their roles in securing this funding, which was instrumental in attracting Bass Pro Shops to the area. He noted that these funds were designated for economic development, housing, and safety initiatives. Commissioner Sortman assured residents that these payments would not increase property taxes, as they came from Act 13 funds and did not impact the county's regular budget. He expressed enthusiasm for his role in helping Famvest bring Bass Pro Shops to Lycoming County and appreciated everyone's efforts in making this development possible expressing anticipation that this was just the beginning of many future developments.

Commissioner Metzger emphasized that Lycoming County competed with other regions to attract Bass Pro Shops, noting the collaborative economic incentives provided by local government, the state, and the Chamber used to secure Bass Pro. He expressed enthusiasm about reaching this milestone, highlighting the franchise as a unique experiential and educational attraction that draws millions of visitors annually. Commissioner Metzger highlighted the successful grand opening of one Bass Pro shop at a different site, which attracted approximately 3,000 attendees, significantly more than typical ribbon-cuttings. He underscored that Bass Pro Shops serves as a major anchor, attracting additional businesses due to their success, noting the opportunity to have other franchises as the anchor, but ultimately and collectively deciding that Bass Pro was the best fit. Commissioner Metzger acknowledged the collaborative efforts involved in securing Bass Pro Shops and expressed optimism about increased development and improvements in the community, especially as "The District" project progresses. Additionally, he extended best wishes to the local softball and baseball teams participating in state playoffs and recognized ongoing graduation ceremonies, extending best wishes to graduates.

#### **10.0 GENERAL PUBLIC COMMENT**

Speakers who wish to address the Board of Commissioners will be limited for no more than three (3) minutes on any particular item. The speaker must state his/her name and address for the record. Any deviation from this rule must be approved by the Board Chairman.

Todd Winder and County Commissioners discussed funding for the West Branch Firemen's Association. Mr. Winder expressed concerns regarding a recent grant application from Mya Toon's office for the Fire Chief Association, emphasizing the ongoing necessity of secured, year-round funding due to the association's extensive responsibilities within the county. He highlighted ongoing projects and facility improvements funded from previous budgets, noting that current reserves are rapidly depleting after two years without funding. Winder referenced a \$15,000 contribution from

the Commissioners earlier in the year and projected that their 2026 funding request would be significantly higher. He provided copies of the grant application, detailing purchases they have made and facility improvements they plan to do at two locations. Mr. Winder also addressed nationwide volunteer declines impacting local departments. Mr. Winder requested a meeting with the commissioners to develop an annual budget to ensure the sustained strength of fire services in the county. The discussion included past funding allocations and the significance of the association's training facility, one of the largest fire schools in the state, underscoring the critical need for ongoing financial support. Commissioner Metzger expressed his commitment and appreciation for the fire service.

#### **YOU TUBE PUBLIC COMMENT**

None

#### **11.0 NEXT SCHEDULED MEETING**

The next Commissioners Public Meeting will be held on Thursday, June 12th, 2025 at 10:00 A.M. in the Commissioner's Board Room, 3<sup>rd</sup> Floor, 33 West Third Street, Williamsport, PA 17701

***Please note that there will be No Public Meeting on July 3, 2025***

*To View This Meeting and For More Detailed Information  
Click on The Link Below:*

*<https://www.youtube.com/live/3eEQM49Ffbo?si=7wUyFoAu7RsQfJyZ>*

## **ATTACHMENT (A)**

### **PERSONNEL ACTIONS:**

Facilities Management – Cary Ruffner, Custodial Worker, 3, Full-Time, \$13.5456 per Hour, 75 Hours per Pay Period, Anticipated Start Date: June 16, 2025.

Public Safety / 9-1-1 Center – Megan Strassner, Telecommunicator II, 8, Full-Time, \$21.05158 per Hour, 80 Hours per Pay Period, Effective Date: May 24, 2025.

Public Safety / 9-1-1 Center – Adam Malek, Telecommunicator II, 8, Full-Time, \$21.05158 per Hour, 80 Hours per Pay Period, Effective Date: May 24, 2025.

Pre-Release Center – Kristie Holmes, Resident Supervisor, Union, Full-Time, \$19.20 per Hour, Not to Exceed 1000 Hours Annually, Anticipated Start Date: June 9, 2025.

Prison – Curtis Bigelow, Correctional Officer, Union, Full-Time, \$20.00 per Hour, 80 Hours per Pay Period, Anticipated Start Date: June 16, 2025.

Prison – Tara Stackhouse, Correctional Officer, Union, Full-Time, \$20.00 per Hour, 80 Hours per Pay Period, Anticipated Start Date: June 16, 2025.

Resource Management Services – Michael Wilson, Recycling Laborer, 4, Full-time, \$14.50 per Hour, 80 Hours per Pay Period, Anticipated Start Date: June 16, 2025.

Resource Management – Zachary Miller, Work Crew Foreman, 6, Full-Time, \$17.5236 per Hour, 80 Hours per Pay Period, Effective Date: June 8, 2025.