



EMS Instructor Evaluation

(Print)
 Name: _____ Certification Number: _____ Date: _____ Region: _____
 Training Institute or Continuing Education Sponsor: _____ Course Level: _____
 Subject: _____ Start Time: _____ End Time: _____
 Name of Evaluator: _____ Location of Class: _____

Evaluate the instructor using the following scale:

1 Unsatisfactory Instructor doesn't demonstrate the standards	2 Inconsistent Instructor demonstrates the standards inconsistently	3 Consistent Instructor demonstrates the standards consistently. Plans for and applies the standards	4 Excellent Instructor demonstrates the standards in multiple ways. Independently plans for and applies the standards
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Organization and Preparation			Comments:
	Instructor punctual	Time:	
	Instructor is knowledgeable in subject matter to be covered	1 2 3 4	
	Lesson plan includes goals and objectives	1 2 3 4	
	Visual aids, supplementary teaching/learning items ready and well organized	1 2 3 4	
	Equipment items prepared, clean, functional, and organized	1 2 3 4 N/A	
Clear Objectives			
	Lesson objectives made clear to students	1 2 3 4	
	Lesson introduction created interest and established a need to know	1 2 3 4	
	Related objectives to past sessions	1 2 3 4	
Presentation and Management			
	Created and maintains a learning environment	1 2 3 4	
	Presented course material using a variety of instructional strategies, adapting to students with diverse background and different learning styles	1 2 3 4	
	Information presented in an organized manner with vocabulary at the level of the course and related to the skill sheets and protocols where applicable	1 2 3 4	
	Skill or Demonstration presented in a logical step-by-step sequence relating to protocol and skill sheets	1 2 3 4 N/A	
	If practical skills – Instructor to student ratio met	1 2 3 4	
	Encouraged critical thinking and problem solving	1 2 3 4	
	Instructor was poised and articulate, staying on subject	1 2 3 4	

	Instructor appearance was appropriate	Yes	No	
	Instructor demonstrates classroom management with an understanding of individual and group motivation, dynamics and behavior	1	2	3 4
	Effective use of time management	1	2	3 4
Summation/Closure				
	Instructors summation and closure is effective	1	2	3 4
	Instructor relates material covered to future sessions	1	2	3 4
	Use of time after material covered in this session	1	2	3 4 N/A
Other				
	Attendance roster present	Yes	No	
	Facility has adequate lighting, restrooms, lecture area, breakout area for skill practice and table & chairs (circle if not adequate)	Yes	No	

Comments:

Signature of Evaluator:

Signature of EMS Instructor:

Copy to Student sent by: _____ Date: _____

Copy to Training Institute/Coned Sponsor sent by: _____ Date: _____

Performance Parameters:

The Instructor should attain a score of three or four in 90% of the total areas and have attained a yes in the categories indicating as a yes/no. If the EMS Instructor does not meet the 90%, they will be required to be re-evaluated by a different evaluator from the Regional EMS Council as soon as possible but the Instructor must attain this standard before the Instructor can be recertified as a DOH approved EMS Instructor.