



## **BENEFIT SUMMARY**

### **HEALTH BENEFITS:**

*\*Eligibility: 1<sup>st</sup> of the month following 30 days of employment\**

- ✓ **Medical Insurance: Trustmark/Aetna PPO**
  - Deductibles: \$1,000 Individual/\$2,000 EE + 1/\$3,000 Family
  - Co-Pays: \$10 PCP/\$20 Specialist/\$75 ER/\$50 Urgent Care/\$0 Teledoc
  - Opt-Out: Employee paid \$38.46 per pay (\$1,000 annually)
  
- ✓ **Dental Insurance: Guardian**
  - Core dental plan - *\*free to employee only\**
  - Bi-Weekly Premiums for Core dependent coverage & Buy up plan
  
- ✓ **Vision Insurance: Guardian – Davis Vision**
  - Bi-weekly premiums ○ Eye Exams every 12 months (\$10 copay)
  - Glasses or Contact Lenses every 24 months

### **LIFE INSURANCE**

- ✓ Guardian Group Life Insurance - \$10,000 in coverage @ no cost
- ✓ Term Life insurance & Long-Term Disability coverage options available

### **PAID TIME OFF BENEFITS**

- ✓ Pooled Leave & Long-Term Sick Leave

| <u>SERVICE</u> | <u>POOLED LEAVE</u> | <u>LONG TERM SICK</u> |
|----------------|---------------------|-----------------------|
| 0-1 Years      | 10 Days             | 2 Days/Year           |
| 1-4 Years      | 20 Days             | 3 Days/Year           |
| 5-7 Years      | 23 Days             | 3 Days/Year           |
| 8-12 Years     | 26 Days             | 4 Days/Year           |
| Over 12 Years  | 29 Days             | 5 Days/Year           |

- ✓ 11 Paid Holidays (New Year's Day, Martin Luther King Day, Presidents Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day & the day after, Christmas Day & New Year's Day)

### **BENEFITS FOR THE FUTURE**

- ✓ Defined Benefit Retirement Plan
  - Member Provided Benefit – funded through mandatory 8% employee contribution (max 18%)
    - ✦ Interest guarantee – no loss of member contributions – 100% vested after 5 years of service
  - County Provided Benefit – funded through County based on retirement age/service years/salaries



### **PROGRAMS & ADDITIONAL BENEFITS**

- ✓ Employee Assistance Program (EAP)
- ✓ Public Service Loan Forgiveness Program
- ✓ Flexible Spending Account
- ✓ Service 1<sup>st</sup> Credit Union Membership
- ✓ YMCA Membership Discount
- ✓ Verizon wireless/T-Mobile discounts
- ✓ Deferred Compensation Retirement Plans
  - ✦ 457 b plan
  - ✦ ROTH options



Partnership Health Center Lycoming County (*PHCLC*) is a primary care facility dedicated to all covered by the Lycoming County health plan.

### Welcome to Partnership Health Center Lycoming County (*PHCLC*)

**33 West Third St.  
Williamsport, PA 17701  
Open 7 Days Per Week**

**Hours of Operation:  
Monday to Friday – 8:00 a.m. to 6:00 p.m.  
Saturday and Sunday – 8:00 a.m. to 1:00 p.m.**

*PHCLC* will be open seven days a week so that employees and families will enjoy easy access with **same day appointments** and **no co-pays**. Since the facility is dedicated exclusively to Lycoming County health plan members, it is not open to the public.

Services available at *LCPHC* include the following:

- Primary Care
- Urgent Care
- Preventive Care
- X-ray
- Immunizations
- Pharmacy
- Care Coordination
- Member Services
- Physical Therapy
- Blood Pressure Checks
- COVID-19 Testing
- Laboratory Services
- Disease Management
- Mental/Emotional Health
- Substance Use/Abuse

Anything that is routinely provided in a family practice or internal medicine physician's office will be provided at *PHCLC*. Medical services include but are not limited to the following: primary care, urgent care, physicals, immunizations, sore throats/ear/headache, strains, sprains, musculoskeletal problems, non-specific abdominal pain, non-specific chest pain, cough, sinus, allergies, rashes, acute urinary complaints, acute injuries, acute routine office procedures, minor surgical procedures, such as sutures for laceration treatment, and flu shots. Prescriptions and medications are also available. To these primary/urgent care services are added nutrition and disease management counseling, pain management, physical therapy services, behavioral health counseling, and care coordination.