

Truck Driver / Float Driver

Department: Resource Management Services

Revised: August 2025

DESCRIPTION

Serves as a "float driver" for the Operations, Recycling, and Support Divisions of the Lycoming County Resource Management Services. Provides vacation coverage or operates unassigned vehicles during periods of "high demand".

Responsible for the safe and proper operation of the Lycoming County Resource Management Service's Self Dump tractor-trailers, water tankers, Transfer station trucks, roll-off trucks, commercial collection trucks, curbside collection vehicles, 40-ton haul trucks, and other Resource Management Services vehicles as needed. Individual is responsible for the daily operation and operator level routine maintenance of the RMS vehicles. Completes required daily logs and reports. Conducts visual inspection of work area and keeps work area clean and safe. Assists in other work areas of the landfill site or other LCRMS facility. Work is performed under general supervision of the Operations Assistant Manager.

SPECIFIC DUTIES

- Obeys all Pennsylvania motor vehicle laws, County of Lycoming vehicle operation policies and procedures, and LCRMS policies.
- Conducts daily pre-service checks of assigned vehicles and reports problems in writing to the Assistant Operations Manager (or his/her designee).
- Responsible for the safe transporting of self-dump waste, Transfer station waste, Leachate, cover dirt, recyclables or waste materials from various sites to LCRMS (or other designated points).
- Maintains dust control on all access roads using water tankers
- Maintains mud control on RMS paved roads
- Cleans and rolls storage container tarps.
- Aids in the cleanup of recyclable product spills at drop off sites, waste spills at LCRMS, or other actions required to prevent environmental damage.
- Proper and essential use of the LCRMS radio system and other radios assigned to the driver/vehicle.
- Other duties as assigned in support of LCRMS operations.
- Operates in a safe manner following manufacturer's specifications and county policies, the following CDL Class (A) vehicles: tractor-trailers, water tankers, haul trucks, roll-off Trucks, curbside trucks and others as needed.
- Performs tasks for other RMS divisions as assigned, including but not limited to earth moving
 operations, waste movement operations, gas collection operations, leachate operations,
 recycling collection operations, recycling processing operations, transfer station processing
 operations, transfer station truck driving operations, support functions, etc.

- Must report all accidents and injuries to any county equipment or employee to their supervisor.
- Other duties as assigned.

SUPERVISORY DUTIES

Occasional over-site of 1-2 County of Lycoming PRC Residents to assist with Commercial Collections.

WORKING CONDITIONS

Work is often outdoors in all types of inclement weather. This position does expose the operator to dust, loud noises, flying debris, and related hazards. There are times of mandatory overtime and weekend work. Normal work week is Monday – Thursday 6:30 a.m. – 5:00 p.m. but subject to change as needed.

JOB REQUIREMENTS

- Requirements include two (2) years related experience in driving commercial trucks, tractor-trailer units and/or roll off or lift truck experience.
- Possess as a minimum a valid Class-A Pennsylvania Commercial Driver's License (CDL) with Tanker endorsement, licensed to drive manual shift trucks and a valid CDL medical certificate required.
- Operates a straight truck with hydraulic lift units, hydraulic lift unit trailers, and tractor trailer units to include van and dump body trailers.
- Ability to successfully pass a DOT physical and drug and alcohol screening test.
- Ability to read in English and follow written directions.
- Display problem solving skills and the ability to make sound decisions within the limit of the authority of the position.
- Ability to communicate and establish a good working relationship with coworkers, supervisory personnel, and the general public.
- Subject to random drug and alcohol testing while in performance of duties per the Federal Motor Carrier Laws.
- Must submit to and pass a pre-employment drug screening and background check per County policy.
- Understand and obey PA motor vehicle laws.

Company Description

County of Lycoming is a county in the U.S. Commonwealth of Pennsylvania and comprises the Williamsport Metropolitan Area. Lycoming is Pennsylvania's largest county by area and is a great place to live and work, offering outdoor adventures, history and culture, and sporting events.

Providing quality customer service to our citizens, business owners and visitors is County of Lycoming's top priority and that starts with our employees.

We offer an award-winning comprehensive benefits package, including generous paid holidays and vacation, a deferred benefit retirement plan, deferred compensation retirement plan availability, affordable medical and dental coverage, innovative wellness programs, extensive professional development opportunities, and more.

County of Lycoming is an Equal Opportunity Employer